

Wellsprings High School

Full Time Teacher

POSITION: Language Arts Teacher

LOCATION: Wellsprings High School- Eugene, Oregon

COMPENSATION: Starting at \$44,000 DOE

BENEFITS:

Benefits include personal days, paid holidays, medical and dental coverage, disability/life insurance options, PERS equivalent 401k investment plan, professional development, and other perks.

WHO WE ARE- Wellsprings High School:

Wellsprings High School is an accredited school for youth grades 9-12+. We employ a cooperative, team-based model in which teachers educate and mentor young people in conventional and alternative methods. We focus on meeting our students where they are at developmentally and providing individualized curriculum that promotes lifelong learning.

At Wellsprings, we believe that education is not a "one-size-fits-all" transaction. Our pedagogy is based on the understanding that learning evolves from relationships, engaging curriculum, and the ability to expound upon the inherent interests of each student. We see all knowledge as collective, meaning that no hierarchy of discipline takes precedence. Wellsprings provides alternative learning approaches, supportive community, and a culture of individual affirmation, in which teenagers are mentored and assisted toward meeting the challenges of adolescence and adulthood.

POSITION SUMMARY:

We are looking for a Language Arts teacher to be a contributing part of our current team and that has the vision to develop individualized and creative curriculum for a wide range of student learning abilities and interests. This position calls for a person able to teach a multitude of subjects from basic grammar to comparative literature in an engaging and personalized manner. The successful candidate will possess the following qualities and be willing to model these attributes in the classroom: persistence, integrity, self-discipline and a desire to be of service to others. They will be capable of connecting with students from diverse learning backgrounds and be able to provide guidance to students who are apathetic about school in general. The successful candidate will prepare students to be active participants in a democratic society and inspire a sense of passion and belonging that extends from our classrooms into the local community and beyond. They will be committed to help foster a joy and respect for learning in every student.

POSITION DETAILS:

- Build Language Arts curriculum and plan daily lessons to meet program objectives and individual student needs.
- Teach Language Arts to students with varied academic levels.
- Teach other elective classes (as needed)
- Provide instruction, assess learning, keep class records and assign grades
- Participate in IEP and 504 meetings and work with a special education teacher to ensure compliance with district regulations
- Participate in school events and activities
- Attend regular staff meetings
- Mentor and advise an assigned cohort of students and maintain contact with parents/guardians/case workers etc.

POSITION REQUIREMENTS AND CERTIFICATIONS:

- Current Oregon Secondary Teaching License preferred
- Experience teaching high-school aged youth and/or underserved youth (preferred but not required)
- Experience teaching Language Arts
- Current Driver's License
- First Aid/CPR certification (or obtain within the first 90 days of hire)
- Reliable, selfless and self-motivated
- Exceptional communication skills
- Ability to work cooperatively in a small team-based environment

**This Position Description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities and activities may change or new ones may be assigned at any time with or without notice. **

TO APPLY:

Please send an email to kate@wellspringsfriends.org with "WELLSPRINGS LANGUAGE ARTS TEACHER" in the subject line and attach the following documents:

- Cover Letter
- Resume
- Statement of Educational Pedagogy
- 3 References

Application submission deadline: June 22nd, 2026

It is the policy of Wellsprings High School to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, or any other characteristic protected by law. Wellsprings prohibits any such discrimination or harassment.